

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2011**Open to Public
Inspection**

A For the 2011 calendar year, or tax year beginning <u>10/1/2011</u> , and ending <u>9/30/2012</u>															
B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td colspan="2">C Name of organization <u>INTERNATIONAL RESCUE COMMITTEE, INC</u></td> </tr> <tr> <td colspan="2">Doing Business As _____</td> </tr> <tr> <td>Number and street (or P.O. box if mail is not delivered to street address)</td> <td>Room/suite</td> </tr> <tr> <td><u>122 EAST 42ND STREET</u></td> <td></td> </tr> <tr> <td colspan="2">City or town, state or country, and ZIP + 4</td> </tr> <tr> <td><u>NEW YORK</u></td> <td><u>NY 101681289</u></td> </tr> <tr> <td colspan="2">F Name and address of principal officer: <u>GEORGE RUPP c/o IRC 122 EAST 42ND STREET, NEW YORK, NY</u></td> </tr> </table>	C Name of organization <u>INTERNATIONAL RESCUE COMMITTEE, INC</u>		Doing Business As _____		Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	<u>122 EAST 42ND STREET</u>		City or town, state or country, and ZIP + 4		<u>NEW YORK</u>	<u>NY 101681289</u>	F Name and address of principal officer: <u>GEORGE RUPP c/o IRC 122 EAST 42ND STREET, NEW YORK, NY</u>	
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F Name and address of principal officer: <u>GEORGE RUPP c/o IRC 122 EAST 42ND STREET, NEW YORK, NY</u>															
D Employer identification number <u>13-5660870</u>															
E Telephone number <u>(212) 551-3000</u>															
G Gross receipts \$ <u>425,484,601</u>															
H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)															
H(c) Group exemption number ▶ _____															
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527															
J Website: ▶ <u>www.rescue.org</u>															
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶ _____	L Year of formation: <u>1933</u> M State of legal domicile: <u>NY</u>														

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>IRC serves refugees and communities victimized by oppression or violent conflict worldwide. IRC is committed to freedom, human dignity and self-reliance through emergency relief, protection of human rights, post conflict development, resettlement assistance and advocacy.</u>		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a) 3 27		
	4	Number of independent voting members of the governing body (Part VI, line 1b) 4 26		
	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 1,258		
	6	Total number of volunteers (estimate if necessary) 6 3,413		
	7a	Total unrelated business revenue from Part VIII, column (C), line 12 7a 0		
b	Net unrelated business taxable income from Form 990-T, line 34 7b 0			
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	388,492,046	380,496,906
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0	0
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	6,917,228	3,566,216
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,464,443	2,476,975
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	397,873,717	386,540,097
	14	Benefits paid to or for members (Part IX, column (A), line 4)	154,092,887	141,060,641
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	0
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	149,341,707	169,910,491
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>12,467,116</u>	932,904	873,165
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	82,096,599	86,708,198
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	386,464,097	398,552,495
Net Assets or Fund Balances	19	Revenue less expenses. Subtract line 18 from line 12	11,409,620	-12,012,398
	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	195,269,065	197,925,719
	22	Net assets or fund balances. Subtract line 21 from line 20	66,163,075	70,606,078
			129,105,990	127,319,641

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here		Date <u>5/15/2013</u>			
	Signature of officer PATRICIA LONG Type or print name and title CFO SVP FINANCE				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name ▶	Firm's EIN ▶			
	Firm's address ▶	Phone no.			

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

(HTA)

Form **990** (2011)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response to any question in this Part III. ☒ **X**

- 1** Briefly describe the organization's mission:
 IRC serves refugees and communities victimized by oppression or violent conflict worldwide.
 Founded in 1933, the IRC is committed to freedom, human dignity and self-reliance. This
 commitment is expressed in emergency relief, protection of human rights, post-conflict
 development, resettlement assistance and advocacy.
- 2** Did the organization undertake any significant program services during the year which were not listed on
 the prior Form 990 or 990-EZ? ☐ Yes ☒ No
 If "Yes," describe these new services on Schedule O.
- 3** Did the organization cease conducting, or make significant changes in how it conducts, any program
 services? ☐ Yes ☒ No
 If "Yes," describe these changes on Schedule O.
- 4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by
 expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of
 grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
- 4a** (Code:) (Expenses \$ 197,635,724 including grants of \$ 21,995,619) (Revenue \$ 197,635,724)
 IRC is operational in 15 countries throughout Africa providing relief, rehabilitation and
 post-conflict support to communities in the midst of, or recently recovering from, conflict and
 violence. Throughout West Africa - in Ivory Coast, Liberia and Sierra Leone - IRC works in close
 cooperation with governments and local communities to provide post-conflict assistance that
 rebuilds communities and institutions devastated by decades of civil war. In the Great Lakes
 sub-region countries of Burundi, Rwanda and Tanzania, IRC works with refugees, recently returned
 refugees and host communities to ensure that critical support reaches those most in need. IRC's
 programs in Central African Republic and the Democratic Republic of Congo help communities
 recover from conflict, chronic poverty and government instability. IRC also provides relief and
 post-conflict development in several countries in East Africa. In 2012, IRC began programs in the
 Sahel region, in Mali providing lifesaving assistance during the drought emergency through periods
 of political instability and armed conflict.
- 4b** (Code:) (Expenses \$ 60,167,488 including grants of \$ 451,763) (Revenue \$ 60,167,488)
 Within US programs, IRC helps refugees move from exile to safe havens in the U.S., giving those
 who have lost everything a chance at a new life. IRC provides essential services upon arrival
 including safe housing, community orientation, temporary financial assistance and job placement.
 IRC works to ensure that every refugee has access to critical health services and learns to
 navigate our health care system, giving special attention to children, pregnant women, the elderly
 and those in need of mental health services. IRC promoted livelihoods by offering financial
 literacy classes, small enterprise loans, and is greatly expanding our community agriculture
 projects through our New Roots programs. IRC enrolled children in school and has access to
 scholarships, tutoring, mentoring and recreational activities. IRC prepared adult refugees for
 life in the U.S. with English classes, job skills training, and computer literacy. IRC helped
 refugees understand their legal rights, make timely applications for permanent resident (green)
 cards and prepare for U.S. citizenship.
- 4c** (Code:) (Expenses \$ 58,285,658 including grants of \$ 19,520,599) (Revenue \$ 58,285,658)
 In FY 2012, IRC worked in Afghanistan, Myanmar, Pakistan, and Thailand. In Afghanistan, IRC
 focuses on providing returning refugees and internally displaced Afghans with shelter, water and
 sanitation, and restoring the nations health, infrastructure and economy. In Myanmar, IRC
 provides humanitarian assistance to communities in the Irawaddy Division, Chin State, Shan State
 and Northern Rakhine State, focusing on water and sanitation, livelihoods and social development.
 The IRC is aiding nearly 140,000 refugees in nine camps along the Thai Myanmar border, providing
 drinking water and food as well as services like health care, sanitation, legal assistance and
 resettlement processing, and protection for children and abused women. In Pakistan, the IRC is
 rebuilding homes, schools, roads and other infrastructure to help Pakistanis get back to normal
 life. In addition, the IRC is providing health care and sanitation facilities and giving
 Pakistanis the tools to engage in their own recovery. Additionally, IRC continues to support the
 relief efforts of three Japanese aid groups assisting survivors of the March 11 2011 earthquake
- 4d** Other program services. (Describe in Schedule O.)
 (Expenses \$ 48,638,315 including grants of \$ 2,393,158) (Revenue \$ 48,638,316)
- 4e** Total program service expenses ▶ 364,727,185

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4 X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b X	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15 X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16 X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	17 X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	X
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	X
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	X
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.	38 X	

Part V**Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response to any question in this Part V

☒

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	362
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	1,258
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see instructions)	2b	X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country: See Attached Statement See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	X
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	X
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI. ☒

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a 27		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b Enter the number of voting members included in line 1a, above, who are independent	1b 26		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6 Did the organization have members or stockholders?	6		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	X	
b Each committee with authority to act on behalf of the governing body?	8b	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a X	
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b X	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c X	
13 Did the organization have a written whistleblower policy?	13 X	
14 Did the organization have a written document retention and destruction policy?	14 X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official.	15a X	
b Other officers or key employees of the organization	15b X	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ See Attached Statement

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: (212) 551-2914
 DANUSIA DZIERZBINSKI c/o IRC
 122 EAST 42ND STREET, NEW YORK, NY 10168

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Laurent Alpert Director/Trustee	1.00	X						0	0	0
(2) Cliff Asness Director/Trustee	1.00	X						0	0	0
(3) Chris Becker Director/Trustee	1.00	X						0	0	0
(4) Mary Boies Director/Trustee	1.00	X						0	0	0
(5) Andrew Brimmer Director/Trustee	1.00	X						0	0	0
(6) Glenda Burkhart Director/Trustee	1.00	X						0	0	0
(7) Florence Davis Director/Trustee	1.00	X						0	0	0
(8) Trinh Doan Director/Trustee	1.00	X						0	0	0
(9) Kenneth R. French Director/Trustee	1.00	X						0	0	0
(10) George Hritz Director/Trustee	1.00	X						0	0	0
(11) David Levine Director/Trustee	1.00	X						0	0	0
(12) Farooq Kathwari Director/Trustee	1.00	X						0	0	0
(13) Robert Marks Director/Trustee	1.00	X						0	0	0
(14) Eduardo Mestre Director/Trustee	1.00	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) Sarah O'Hagan Director/Trustee	1.00	X						0	0	0
(16) Anjali Pant Director/Trustee	1.00	X						0	0	0
(17) Andrew Robertson Director/Trustee	1.00	X						0	0	0
(18) Gideon Rose Director/Trustee	1.00	X						0	0	0
(19) Omar Saeed Director/Trustee	1.00	X						0	0	0
(20) Sally Susman Director/Trustee	1.00	X						0	0	0
(21) Thomas Schick Director/Trustee	1.00	X						0	0	0
(22) Gordon Smith Director/Trustee	1.00	X						0	0	0
(23) Tracy Wolstencroft Director/Trustee	1.00	X						0	0	0
(24) Michael Van Rooyen Director/Trustee	1.00	X						0	0	0
(25) Josh S. Weston Director/Trustee	1.00	X						0	0	0
1b Sub-total								0	0	0
c Total from continuation sheets to Part VII, Section A								2,492,666	0	335,357
d Total (add lines 1b and 1c)								2,492,666	0	335,357

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **91**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
FURMAN ROTH ADVERTI 801 SECOND AVENUE, #1400, NEW YORK	ADVERTISING SERVICES	706,893
KPMG LLP 345 PARK AVENUE, NEW YORK, NY 10154	FINANCIAL AUDIT SERVIC	662,700
ACCENTURE LLP 161 N CLARK STREET, CHICAGO, IL 60601	STRATEGIC CONSULTING	466,245
EIDOLON COMMUNICATI 15 MAIDEN LANE, SUITE 1401, NEW YORK	PROFESSIONAL FUNDRAI	352,450
JACKSON RIVER LLC 2535 13TH STREET NW #005, WASHINGTON	WEB CONSULTANT	331,916
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	13	

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a 294,342				
	b	Membership dues	1b 0				
	c	Fundraising events	1c 3,953,704				
	d	Related organizations	1d 0				
	e	Government grants (contributions)	1e 250,724,500				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f 125,524,360				
	g	Noncash contributions included in lines 1a-1f: \$ 6,501,557					
	h	Total. Add lines 1a-1f		380,496,906			
	Business Code						
Program Service Revenue	2a	-----		0			
	b	-----		0			
	c	-----		0			
	d	-----		0			
	e	-----		0			
	f	All other program service revenue		0			
	g	Total. Add lines 2a-2f		0			
	Business Code						
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		1,515,190			
	4	Income from investment of tax-exempt bond proceeds		0			
	5	Royalties		0			
			(i) Real (ii) Personal				
	6a	Gross rents	428,166				
	b	Less: rental expenses	461,337				
	c	Rental income or (loss)	-33,171	0			
	d	Net rental income or (loss)		-33,171			
	7a	Gross amount from sales of assets other than inventory	(i) Securities (ii) Other	39,733,979	123,630		
	b	Less: cost or other basis and sales expenses	37,806,583	0			
	c	Gain or (loss)	1,927,396	123,630			
	d	Net gain or (loss)		2,051,026			
	8a	Gross income from fundraising events (not including \$ 3,953,704 of contributions reported on line 1c). See Part IV, line 18	a 250,670				
	b	Less: direct expenses	b 676,584				
	c	Net income or (loss) from fundraising events		-425,914			
	9a	Gross income from gaming activities. See Part IV, line 19.	a 0				
	b	Less: direct expenses	b 0				
	c	Net income or (loss) from gaming activities		0			
	10a	Gross sales of inventory, less returns and allowances	a 0				
	b	Less: cost of goods sold	b 0				
	c	Net income or (loss) from sales of inventory		0			
Miscellaneous Revenue		Business Code					
11a	IOM Loan Collection Fees	900099	1,788,298				
b	Immigration processing Fees	900099	862,664				
c	Miscellaneous Revenue	900099	285,098				
d	All other revenue		0				
e	Total. Add lines 11a-11d		2,936,060				
12	Total revenue. See instructions.		386,540,097	0	0	0	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	457,313	457,313		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	23,531,560	23,531,560		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	117,071,768	117,071,768		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	2,928,059	752,754	1,641,427	533,878
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	145,062,642	131,704,014	9,969,229	3,389,399
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	4,215,056	3,450,712	565,583	198,761
9	Other employee benefits	13,164,953	11,025,000	1,609,277	530,676
10	Payroll taxes	4,539,781	3,589,542	713,352	236,887
11	Fees for services (non-employees):				
a	Management	0	0	0	0
b	Legal	509,988	439,783	59,176	11,029
c	Accounting	894,013	322,223	570,967	823
d	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17	873,165			873,165
f	Investment management fees	284,124	0	284,124	0
g	Other	7,666,457	6,018,761	1,033,765	613,931
12	Advertising and promotion	3,074,577	608,828	174,274	2,291,475
13	Office expenses	17,987,343	14,380,417	887,887	2,719,039
14	Information technology	3,949,985	3,228,405	617,452	104,128
15	Royalties	0	0	0	0
16	Occupancy	16,545,810	14,434,424	1,704,186	407,200
17	Travel	27,434,804	26,769,425	539,611	125,768
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	2,899,707	2,736,702	108,298	54,707
20	Interest	5,785	5,785	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	1,210,039	692,240	442,311	75,488
23	Insurance	1,400,226	1,329,010	55,630	15,586
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	Recruitment	753,897	545,419	194,678	13,800
b	Exchange Loss (Gain)	727,092	819,474	-92,382	
c		0			
d		0			
e	All other expenses	1,364,351	813,626	279,349	271,376
25	Total functional expenses. Add lines 1 through 24e	398,552,495	364,727,185	21,358,194	12,467,116
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	24,664,296	1	22,228,014
	2 Savings and temporary cash investments	22,331,592	2	11,646,884
	3 Pledges and grants receivable, net	36,702,446	3	41,951,518
	4 Accounts receivable, net	0	4	0
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net	548,775	7	577,747
	8 Inventories for sale or use	6,991,202	8	6,240,043
	9 Prepaid expenses and deferred charges	2,731,856	9	3,291,898
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 14,111,261		
	b Less: accumulated depreciation	10b 9,157,893	10c	4,953,368
	11 Investments—publicly traded securities	58,558,388	11	66,935,430
	12 Investments—other securities. See Part IV, line 11	33,487,000	12	36,518,273
	13 Investments—program-related. See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
	15 Other assets. See Part IV, line 11	3,626,614	15	3,582,544
16 Total assets. Add lines 1 through 15 (must equal line 34)	195,269,065	16	197,925,719	
Liabilities	17 Accounts payable and accrued expenses	19,013,498	17	25,115,802
	18 Grants payable	31,128,146	18	29,163,050
	19 Deferred revenue	2,474,941	19	2,224,539
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	13,546,490	25	14,102,687
	26 Total liabilities. Add lines 17 through 25	66,163,075	26	70,606,078
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	50,462,039	27	57,907,045
	28 Temporarily restricted net assets	27,721,727	28	19,058,057
	29 Permanently restricted net assets	50,922,224	29	50,354,539
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	129,105,990	33	127,319,641
	34 Total liabilities and net assets/fund balances	195,269,065	34	197,925,719

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI. ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	386,540,097
2	Total expenses (must equal Part IX, column (A), line 25)	2	398,552,495
3	Revenue less expenses. Subtract line 2 from line 1	3	-12,012,398
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	129,105,990
5	Other changes in net assets or fund balances (explain in Schedule O)	5	10,226,049
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	127,319,641

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII. ☐

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	X	
b Were the organization's financial statements audited by an independent accountant?	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	X	

Page 1 of 1

Employer identification number

13-5660870

[illegible]

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2011

**Open to Public
Inspection**

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I b ☐ Type II c ☐ Type III—Functionally integrated d ☐ Type III—Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
- (ii) A family member of a person described in (i) above?
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
(A)									0
(B)									0
(C)									0
(D)									0
(E)									0
Total									0

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	268,306,232	282,264,858	309,423,992	388,492,046	380,496,906	#####
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 Total. Add lines 1 through 3	268,306,232	282,264,858	309,423,992	388,492,046	380,496,906	#####
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						#####

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	268,306,232	282,264,858	309,423,992	388,492,046	380,496,906	#####
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,187,954	1,956,706	1,413,373	1,392,264	1,515,190	8,465,487
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	1,708,200	2,228,168	2,553,307	3,159,150	2,936,058	12,584,883
11 Total support. Add lines 7 through 10						#####
12 Gross receipts from related activities, etc. (see instructions)					12	13,444,395
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))	14	98.72%
15 Public support percentage from 2010 Schedule A, Part II, line 14	15	98.68%
16a 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support test—2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
17a 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.	<input type="checkbox"/>	
b 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						0
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						0
3 Gross receipts from activities that are not an unrelated trade or business under section 513						0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5 The value of services or facilities furnished by a governmental unit to the organization without charge						0
6 Total. Add lines 1 through 5	0	0	0	0	0	0
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
c Add lines 7a and 7b	0	0	0	0	0	0
8 Public support (Subtract line 7c from line 6.)						0

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6	0	0	0	0	0	0
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
c Add lines 10a and 10b	0	0	0	0	0	0
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						0
13 Total support. (Add lines 9, 10c, 11, and 12.)	0	0	0	0	0	0
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f))	15	0.00%
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	0.00%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f))	17	0.00%
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	0.00%

- 19a 33 1/3% support tests—2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐
- b 33 1/3% support tests—2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV

Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Part II Line 10 The amount shown as other income relates to the following 3 components

also noted on line 11 Part VIII 990. IOM Loan Collection Fees related to the loans given

to refugees to cover the cost of their resettlement in the US whereby the resettling

agency collects the loan and retains 25% of the revenues; the 75% is returned to IOM for

issuing future loans. Immigration processing fees related to the filing paperwork for

green card and other immigration paperwork whereby the refugees cover the fee.

Part II Line 10 And miscellaneous revenue relates to various rebates received, point

redemptions on credit cards, miscellaneous credits and other non-program revenues received

during the year.

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2011

Name of the organization

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

☐ For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year ▶ \$

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2, of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Bureau of Population Refugees and Migration 2201 C Street NW Washington DC 20520 Foreign State or Province: Foreign Country:	\$ 58,802,175	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
2	Department for International Development (DFID) 1 Palace Street SW 1E-5HE Foreign State or Province: London Foreign Country: United Kingdom (England, Northern Ir	\$ 45,988,279	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
3	US Agency for International Development (USAID) 1300 Pennsylvania Avenue, NW Washington DC 20523-1000 Foreign State or Province: Foreign Country:	\$ 32,170,141	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
4	United Nations High Commissioner for Refugees Case Postale 2500 CH-1211 Foreign State or Province: Geneva Foreign Country: Switzerland	\$ 31,854,667	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
5	United States Department of Health & Human Service 200 Independence Avenue SW Washington DC 20201 Foreign State or Province: Foreign Country:	\$ 31,850,676	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
6	European Union Humanitarian Department (ECHO) 200 Rule de la Loi B-1049 1000 Foreign State or Province: Brussels Foreign Country: Belgium	\$ 24,155,078	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Office of Foreign Disaster Assistance 1300 Pennsylvania Avenue, NW Washington DC 20523-1000 Foreign State or Province: Foreign Country:	\$ 14,938,280	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
8	United Nations Children's Fund (UNICEF) 3 United Nations Plaza New York NY 10017 Foreign State or Province: Foreign Country:	\$ 13,283,059	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution.)
9	World Bank 1818 H Street NW Washington DC 20433 Foreign State or Province: Foreign Country:	\$ 11,466,802	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
10	Swedish International Development Cooperation Agency Valhallavägen 199 105 25 Foreign State or Province: Stockholm Foreign Country: Sweden	\$ 8,508,099	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
11	 Foreign State or Province: Foreign Country:	\$ 0	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
12	 Foreign State or Province: Foreign Country:	\$ 0	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
8	Vehicles and other program equipment for UNICEF proje ----- ----- -----	\$ 775,103	9/30/2012
	----- ----- -----	\$ 0	-----
	----- ----- -----	\$ 0	-----
	----- ----- -----	\$ 0	-----
	----- ----- -----	\$ 0	-----
	----- ----- -----	\$ 0	-----
	----- ----- -----	\$ 0	-----
	----- ----- -----	\$ 0	-----

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part III **Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations total more than \$1,000 for the year.** Complete columns (a) through (e) and the following line entry.
For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ► \$ _____ 0
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- ----- For. Prov. Country		----- ----- -----
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- ----- For. Prov. Country		----- ----- -----
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- ----- For. Prov. Country		----- ----- -----
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- ----- For. Prov. Country		----- ----- -----

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

- ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **See separate instructions.**

OMB No. 1545-0047

2011

**Open to Public
Inspection**

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	Employer identification number
INTERNATIONAL RESCUE COMMITTEE, INC	13-5660870

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political expenditures ▶ \$

3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ 0

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)			0	0
(2)			0	0
(3)			0	0
(4)			0	0
(5)			0	0
(6)			0	0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011

(HTA)

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)		0												
b	Total lobbying expenditures to influence a legislative body (direct lobbying)		0												
c	Total lobbying expenditures (add lines 1a and 1b)	0	0												
d	Other exempt purpose expenditures		0												
e	Total exempt purpose expenditures (add lines 1c and 1d)	0	0												
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	0	0												
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	0	0												
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0	0												
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0	0												
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying nontaxable amount		0	0	0	0
b Lobbying ceiling amount (150% of line 2a, column(e))					0
c Total lobbying expenditures		0	0	0	0
d Grassroots nontaxable amount		0	0	0	0
e Grassroots ceiling amount (150% of line 2d, column (e))					0
f Grassroots lobbying expenditures		0	0	0	0

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		X	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		38,271
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?		X	
j Total. Add lines 1c through 1i.			38,271
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912.			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912.			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members.	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year.	2a	
b Carryover from last year.	2b	
c Total.	2c	0
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions).	5	0

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A; and Part II-B, line 1. Also, complete this part for any additional information.

Part I-A Line 1 IRC does not conduct political campaign activities.

Part II-B Line 1b, g IRC tracks any time spent on lobbying by our Advocacy team in DC, members of

the Women's Refugee Commission and other HQ staff that may contact legislators or other officials.

Time spent by staff was tracked on the specific basis of meetings held and the topics of discussion

in those meetings.

**SCHEDULE D
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

- ▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.** ▶ **See separate instructions.**

OMB No. 1545-0047

2011

**Open to Public
Inspection**

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year) . .		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** ☐ Public exhibition **d** ☐ Loan or exchange programs
b ☐ Scholarly research **e** ☐ Other _____
c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
1c Beginning balance	0
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	0

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☒ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	83,782,000	83,288,000	72,676,000	71,289,000	
b Contributions	2,084,000	4,647,000	8,846,000	5,120,000	
c Net investment earnings, gains, and losses	12,635,000	104,000	5,915,000	710,000	
d Grants or scholarships					
e Other expenditures for facilities and programs	4,695,000	4,257,000	4,149,000	4,443,000	
f Administrative expenses					
g End of year balance	93,806,000	83,782,000	83,288,000	72,676,000	

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ☐ 47%
b Permanent endowment ☐ 52%
c Temporarily restricted endowment ☐ 1%

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
(ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	0		0
b Buildings	0	0	0	0
c Leasehold improvements	0	8,737,890	4,687,668	4,050,222
d Equipment	0	2,495,821	2,180,916	314,905
e Other	0	2,877,550	2,289,309	588,241

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) ☐ 4,953,368

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives	0	
(2) Closely-held equity interests	0	
(3) Other Closed-end macro fund	4,474,845	F
(A) Direct lending fund	3,725,425	F
(B) Limited Partnerships	28,318,003	F
(C)	0	
(D)	0	
(E)	0	
(F)	0	
(G)	0	
(H)	0	
(I)	0	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶	36,518,273	

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)	0	
(2)	0	
(3)	0	
(4)	0	
(5)	0	
(6)	0	
(7)	0	
(8)	0	
(9)	0	
(10)	0	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶	0	

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) Pooled Income Receivable	306,583
(2) Advances & Other Receivables	1,749,423
(3) Security Deposit	1,474,009
(4) Custodial Account Deposits	19,580
(5) Donated Securities	32,949
(6)	0
(7)	0
(8)	0
(9)	0
(10)	0
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	3,582,544

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2) Annuity Liabilities related to split interest agre	5,926,966
(3) Deferred Rent	7,110,175
(4) Revolving Loan Program Liability	1,045,966
(5) Custodial Account Deposits	19,580
(6)	0
(7)	0
(8)	0
(9)	0
(10)	0
(11)	0
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	14,102,687

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	386,540,097
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	398,552,495
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-12,012,398
4	Net unrealized gains (losses) on investments	4	10,723,914
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	-497,866
9	Total adjustments (net). Add lines 4 through 8	9	10,226,048
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	-1,786,350

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	397,074,887
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	10,723,914
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	10,723,914
3	Subtract line 2e from line 1	3	386,350,973
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	189,124
c	Add lines 4a and 4b	4c	189,124
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	386,540,097

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	398,363,371
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	398,363,371
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	189,124
c	Add lines 4a and 4b	4c	189,124
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	398,552,495

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V Line 4 IRC board of directors has established a fund to provide for the long-term

financial stability of IRC and to enhance its ability to respond to extraordinary

emergency needs. The purpose of this fund is to provide a mechanism for the board of

directors to set aside and invest certain funds. Accordingly the board of directors has

designated the Leo Cherne Emergency Fund, certain unrestricted bequests, extraordinary

gifts (as determined by the board of directors), and portions of unrestricted surpluses in

operating funds of this purpose. IRCs permanently restricted donor endowment and emergency

funds further support the long term financial stability of the organization. Included in

Part XIV Supplemental Information *(continued)*

this category are endowment specific donations and emergency funds that allow IRC to use

principal on a temporary basis for emergency response situations and to preposition itself

with commonly used emergency response inventory. Principal used by IRC must be

Part V Line 4 IRC maintains a spending rate policy on the endowment invest assets. The

spending rate policy was designed to preserve the value of the investment portfolio in

real terms and to reduce the impact of market fluctuations on operations. The spending

rate used for operations is set at 4.5% of the previous two-year rolling fair value

average.

Part X Line 2 During 2010, IRC adopted ASU No 2009-06 Implementation Guidance on

Accounting for Uncertainty in Income Taxes and Disclosure Amendments for Nonpublic

Entities, in conjunction with its adoption of FASB Interpretation No. 48 Accounting for

Uncertainty in Income Taxes. FASB Interpretation No. 48 addresses the accounting for

uncertainties in an organization's financial statements and prescribes a threshold of

more-than-likely not for recognition and derecognition of tax positions taken or to be

Part X Line 2 taken in a tax return. FASB Interpretation No. 48 also provides related

guidance on measurement, classification, interest, and penalties and disclosures. The

adoption of FASB Interpretation No. 48 and ASU No. 2009 06 did not have a significant

impact on the IRC financial statements.

Part XI Line 8 This amount represents the change in value of split interest agreements.

Part XII Line 4b The amount represents investment manager fees that are net against

investment income when reported to IRC. For 990 purposes, these fees are reported within

expenses and income is grossed back up.

Part XIII Line 4b The amount represents investment manager fees that are net against

investment income when reported to IRC. For 990 purposes, these fees are reported within

expenses and income is grossed back up.

**Schedule F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

- **Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.**
► **Attach to Form 990.** ► **See separate instructions.**

OMB No. 1545-0047

2011

**Open to Public
Inspection**

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

- 3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
Europe					
(1)	1	10	Program Services	Technical Assistance	2,071,312
Russia and the Newly Independent States					
(2)	2	23	Program Services	Providing indigent relief	1,144,506
Russia and the Newly Independent States					
(3)	0	0	Grants to recipients		92,739
Central America and the Caribbean					
(4)	1	90	Program Services	Providing indigent relief	4,760,596
Central America and the Caribbean					
(5)	0	0	Grants to recipients		419,604
Middle East and North Africa					
(6)	5	181	Program Services	Providing indigent relief	11,884,594
Middle East and North Africa					
(7)	0	0	Grants to recipients		756,979
Sub-Saharan Africa					
(8)	16	5,036	Program Services	Providing indigent relief	175,640,106
Sub-Saharan Africa					
(9)	0	0	Grants to recipients		21,995,619
South Asia					
(10)	2	860	Program Services	Providing indigent relief	17,982,617
South Asia					
(11)	0	0	Grants to recipients		1,342,400
East Asia and the Pacific					
(12)	2	336	Program Services	Providing indigent relief	20,782,442
East Asia and the Pacific					
(13)	0	0	Grants to recipients		18,178,199
Europe					
(14)	0	0	Grants to recipients		0
(15)	0	0			0
(16)	0	0			0
(17)	0	0			0
3a Sub-total	29	6,536			277,051,713
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	29	6,536			277,051,713

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2011

(HTA)

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ☐

Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Central America and the Caribbean	Children & Youth Programs	1393	Cash	0		
(2)			Central America and the Caribbean	Children & Youth Programs	41043	Bank transfer	0		
(3)			Central America and the Caribbean	GBV Programs	198069	Bank transfer	0		
(4)			Central America and the Caribbean	Protection	9937	Cash	0		
(5)			Central America and the Caribbean	Water & Sanitation	28184	Bank transfer	0		
(6)			Central America and the Caribbean	Water & Sanitation	140978	Bank transfer	0		
(7)			East Asia and the Pacific	Health Programs	51926	Bank transfer	0		
(8)			East Asia and the Pacific	Health Programs	84273	Bank transfer	0		
(9)			East Asia and the Pacific	Community Development	150782	Bank transfer	0		
(10)			East Asia and the Pacific	Livelihoods	173611	Bank transfer	0		
(11)			East Asia and the Pacific	Livelihoods	12830	Cash	0		
(12)			East Asia and the Pacific	Distribution	11733443	Bank transfer	0		
(13)			East Asia and the Pacific	Education	1608837	Bank transfer	0		
(14)			East Asia and the Pacific	Children & Youth Programs	41660	Bank transfer	0		
(15)			East Asia and the Pacific	Health Programs	-9388	Cash return	0		
(16)			East Asia and the Pacific	Health Programs	38422	Bank transfer	0		

- 2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **50**
- 3 Enter total number of other organizations or entities **390**

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) CASH ASSISTANCE	CENTRAL AMERICA AND CARIBBEAN	0	24,880		0		
(2) LICENSING & RECERTIFICATION	CENTRAL AMERICA AND CARIBBEAN	0	142		0		
(3) OTHER EDUCATION	CENTRAL AMERICA AND CARIBBEAN	0	25,115		0		
(4) PROGRAM SUPPLIES & MATERIALS	CENTRAL AMERICA AND CARIBBEAN	0	1,212,129		542,661	Program materials	FMV
(5) TRANSPORTATION	CENTRAL AMERICA AND CARIBBEAN	0	411		0		
(6) CASH ASSISTANCE	EAST ASIA AND THE PACIFIC	0	293,168		0		
(7) CLOTHING	EAST ASIA AND THE PACIFIC	0	25,286		0		
(8) HEALTH CARE	EAST ASIA AND THE PACIFIC	0	626,078		0		
(9) OTHER ASSISTANCE	EAST ASIA AND THE PACIFIC	0	749,625		0		
(10) PROGRAM SUPPLIES & MATERIALS	EAST ASIA AND THE PACIFIC	0	1,464,125		34,648	Program materials	FMV
(11) SERVICE CONTRACTS	EAST ASIA AND THE PACIFIC	0	643		0		
(12) SHELTER	EAST ASIA AND THE PACIFIC	0	27,447		0		
(13) TRANSPORTATION	EAST ASIA AND THE PACIFIC	0	901		0		
(14) CLOTHING	MIDDLE EAST AND NORTH AFRICA	0	3,373		0		
(15) HEALTH CARE	MIDDLE EAST AND NORTH AFRICA	0	101,689		0		
(16) OTHER ASSISTANCE	MIDDLE EAST AND NORTH AFRICA	0	94,628		0		
(17) OTHER EDUCATION	MIDDLE EAST AND NORTH AFRICA	0	19,125		0		
(18) PROGRAM SUPPLIES & MATERIALS	MIDDLE EAST AND NORTH AFRICA	0	1,697,554		4,545	Program materials	FMV

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ☐ Yes ☒ No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)* ☐ Yes ☒ No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)* ☐ Yes ☒ No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* ☐ Yes ☒ No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)* ☐ Yes ☒ No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)* ☐ Yes ☒ No

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Part I Line 1 IRC maintains records of all grants made from the pre-award / due diligence phase which determines the selection of the subgrantee, the signing of the grant agreement and throughout the activity with the submission of periodic financial and programmatic reports as required per the grant agreement. ☐

Part I Line 2 IRC has detailed required procedures for monitoring the use of funds outside of the US which vary based on the type of award granted, the dollar size of the award and the organization (US, Local NGO, Community Based Organization (CBO) Local Government, etc.) the funds have been granted to. All reports are reviewed, on-site periodic review visits occur routinely and capacity building is performed as required.

Part III Line Column C For recipients of 2012 services IRC is providing that in summary. The IRC restored hope and opportunity for millions of conflict-affected people around the world. Our doctors, nurses and community health workers provided 14 million people with primary and reproductive health care. We gave 1.4 million people access to clean drinking water and sanitation. We vaccinated over 292,000 children against disease and our IRC-supported clinics and hospitals helped 151,000 women deliver healthy babies. We

Part III Line Column C provided schooling or child friendly spaces for 589,000 girls and boys, and trained over 15,000 educators. We treated or vaccinated over 477,000 head of livestock. We counseled and cared for over 22,000 survivors of sexual violence and educated and mobilized over 982,000 men, women and children to lead prevention efforts in their communities. We counseled or cared for over 19,000 vulnerable children and provided skills training or access to financial services to over 3,000 youth entrepreneurs.

Part III Line Column C Through our Resettlement Support Center in Thailand, we assisted over 14,000 refugees who departed from camps and cities in East Asia to enter United States and build new lives with help from the IRC and sister resettlement agencies. In the United States, we helped resettle some 7,600 newly arrived refugees and provided services to over 24,500 refugees, asylees and victims of human trafficking. We created 789 village savings and loan associations (VSLAs) in 9 countries that benefited over 18,000 members

Continuation Sheet for Schedule F (Form 990)

Page 1 of 1

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(18)	0	0			0
(19)	0	0			0
(20)	0	0			0
(21)	0	0			0
(22)	0	0			0
(23)	0	0			0
(24)	0	0			0
(25)	0	0			0
(26)	0	0			0
(27)	0	0			0
(28)	0	0			0
(29)	0	0			0
(30)	0	0			0
(31)	0	0			0
(32)	0	0			0
(33)	0	0			0
(34)	0	0			0
(35)	0	0			0
(36)	0	0			0
(37)	0	0			0
(38)	0	0			0
(39)	0	0			0
Totals ►	0	0			0

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(17)			East Asia and the Pacific	Health Programs	12431	Bank transfer	0		
(18)			East Asia and the Pacific	Health Programs	15863	Bank transfer	0		
(19)			East Asia and the Pacific	Health Programs	27249	Bank transfer	0		
(20)			East Asia and the Pacific	Health Programs	1959	Bank transfer	0		
(21)			East Asia and the Pacific	Health Programs	60552	Bank transfer	0		
(22)			East Asia and the Pacific	Health Programs	49601	Bank transfer	0		
(23)			East Asia and the Pacific	Health Programs	11804	Bank transfer	0		
(24)			East Asia and the Pacific	Health Programs	28358	Bank transfer	0		
(25)			East Asia and the Pacific	Health Programs	757	Bank transfer	0		
(26)			East Asia and the Pacific	Health Programs	862754	Bank transfer	0		
(27)			East Asia and the Pacific	Health Programs	132875	Bank transfer	0		
(28)			East Asia and the Pacific	Health Programs	54190	Bank transfer	0		
(29)			East Asia and the Pacific	Health Programs	18812	Bank transfer	0		
(30)			East Asia and the Pacific	Health Programs	101375	Bank transfer	0		
(31)			East Asia and the Pacific	Health Programs	26287	Bank transfer	0		
(32)			East Asia and the Pacific	Health Programs	70543	Bank transfer	0		
(33)			East Asia and the Pacific	Health Programs	129065	Bank transfer	0		
(34)			East Asia and the Pacific	Health Programs	15622	Bank transfer	0		
(35)			East Asia and the Pacific	Health Programs	35562	Bank transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(36)			East Asia and the Pacific	Health Programs	30952	Bank transfer	0		
(37)			East Asia and the Pacific	Health Programs	35413	Bank transfer	0		
(38)			East Asia and the Pacific	Health Programs	123727	Bank transfer	0		
(39)			East Asia and the Pacific	Health Programs	263	Bank transfer	0		
(40)			East Asia and the Pacific	Health Programs	132697	Bank transfer	0		
(41)			East Asia and the Pacific	Health Programs	25000	Bank transfer	0		
(42)			East Asia and the Pacific	Health Programs	115255	Bank transfer	0		
(43)			East Asia and the Pacific	Health Programs	49739	Bank transfer	0		
(44)			East Asia and the Pacific	Health Programs	27495	Bank transfer	0		
(45)			East Asia and the Pacific	GBV Programs	5021	Bank transfer	0		
(46)			East Asia and the Pacific	Health Education	475177	Bank transfer	0		
(47)			East Asia and the Pacific	Community Development	7806	Bank transfer	0		
(48)			East Asia and the Pacific	Community Development	38418	Bank transfer	0		
(49)			East Asia and the Pacific	Community Development	10059	Bank transfer	0		
(50)			East Asia and the Pacific	Community Development	692045	Bank transfer	0		
(51)			East Asia and the Pacific	Community Development	6217	Bank transfer	0		
(52)			East Asia and the Pacific	Protection	321	Bank transfer	0		
(53)			East Asia and the Pacific	Protection	3981	Bank transfer	0		
(54)			East Asia and the Pacific	Protection	348	Bank transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(55)			Middle East and North Africa	GBV Programs	20236	Bank transfer	0		
(56)			Middle East and North Africa	GBV Programs	109880	Bank transfer	0		
(57)			Middle East and North Africa	GBV Programs	49557	Bank transfer	0		
(58)			Middle East and North Africa	GBV Programs	23902	Bank transfer	0		
(59)			Middle East and North Africa	GBV Programs	84110	Bank transfer	0		
(60)			Middle East and North Africa	GBV Programs	92169	Bank transfer	0		
(61)			Middle East and North Africa	GBV Programs	104541	Bank transfer	0		
(62)			Middle East and North Africa	GBV Programs	91688	Bank transfer	0		
(63)			Middle East and North Africa	GBV Programs	29182	Bank transfer	0		
(64)			Middle East and North Africa	GBV Programs	70141	Bank transfer	0		
(65)			Middle East and North Africa	GBV Programs	24332	Bank transfer	0		
(66)			Middle East and North Africa	Community Development	50939	Bank transfer	0		
(67)			Middle East and North Africa	GBV Programs	6302	Bank transfer	0		
(68)			Russia and the Newly Independent	GBV Programs	90968	Bank transfer	0		
(69)			South Asia	Distribution	13251	Bank transfer	0		
(70)			South Asia	Distribution	65000	Bank transfer	0		
(71)			South Asia	Distribution	50000	Bank transfer	0		
(72)			South Asia	Distribution	100920	Bank transfer	0		
(73)			South Asia	Distribution	50000	Bank transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(74)			South Asia	Education	542508	Bank transfer	0		
(75)			South Asia	Education	183726	Bank transfer	0		
(76)			South Asia	Community Development	685	Bank transfer	0		
(77)			South Asia	Water & Sanitation	47338	Bank transfer	0		
(78)			South Asia	Community Development	-2241	Bank transfer	0		
(79)			South Asia	Community Development	73763	Bank transfer	0		
(80)			South Asia	Protection	10919	Bank transfer	0		
(81)			South Asia	Protection	31880	Bank transfer	0		
(82)			South Asia	Water & Sanitation	112979	Bank transfer	0		
(83)			South Asia	Water & Sanitation	61672	Bank transfer	0		
(84)			Sub-Saharan Africa	Education	32958	Bank transfer	0		
(85)			Sub-Saharan Africa	Education	41872	Bank transfer	0		
(86)			Sub-Saharan Africa	Education	155	Cash	0		
(87)			Sub-Saharan Africa	GOV Programs	32856	Cash	0		
(88)			Sub-Saharan Africa	GOV Programs	18048	Cash	0		
(89)			Sub-Saharan Africa	GOV Programs	6566	Cash	0		
(90)			Sub-Saharan Africa	GOV Programs	10298	Cash	0		
(91)			Sub-Saharan Africa	GOV Programs	19874	Cash	0		
(92)			Sub-Saharan Africa	GOV Programs	17986	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(93)			Sub-Saharan Africa	GOV Programs	21566	Cash	0		
(94)			Sub-Saharan Africa	GOV Programs	21524	Cash	0		
(95)			Sub-Saharan Africa	GBV Programs	22327	Cash	0		
(96)			Sub-Saharan Africa	GBV Programs	37527	Cash	0		
(97)			Sub-Saharan Africa	GBV Programs	3237	Cash	0		
(98)			Sub-Saharan Africa	Children & Youth Programs	108969	Bank transfer	0		
(99)			Sub-Saharan Africa	GOV Programs	126185	Bank transfer	0		
(100)			Sub-Saharan Africa	GOV Programs	19991	Bank transfer	0		
(101)			Sub-Saharan Africa	GOV Programs	115297	Bank transfer	0		
(102)			Sub-Saharan Africa	Health Programs	168217	Bank transfer	0		
(103)			Sub-Saharan Africa	Health Programs	4805	Cash	0		
(104)			Sub-Saharan Africa	Health Programs	234822	Bank transfer	0		
(105)			Sub-Saharan Africa	Health Programs	56647	Bank transfer	0		
(106)			Sub-Saharan Africa	Health Programs	120110	Bank transfer	0		
(107)			Sub-Saharan Africa	GBV Programs	67210	Cash	0		
(108)			Sub-Saharan Africa	Community Development	-87	Cash return	0		
(109)			Sub-Saharan Africa	Community Development	-867	Cash return	0		
(110)			Sub-Saharan Africa	Community Development	-684	Cash return	0		
(111)			Sub-Saharan Africa	Community Development	-776	Cash return	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(112)			Sub-Saharan Africa	Community Development	138032	Cash	0		
(113)			Sub-Saharan Africa	Community Development	731782	Cash	0		
(114)			Sub-Saharan Africa	Community Development	2264	Cash	0		
(115)			Sub-Saharan Africa	Community Development	8007	Cash	0		
(116)			Sub-Saharan Africa	Community Development	9642	Cash	0		
(117)			Sub-Saharan Africa	Community Development	3374	Cash	0		
(118)			Sub-Saharan Africa	Community Development	244347	Cash	0		
(119)			Sub-Saharan Africa	Community Development	157844	Cash	0		
(120)			Sub-Saharan Africa	Community Development	14663	Cash	0		
(121)			Sub-Saharan Africa	Community Development	14300	Cash	0		
(122)			Sub-Saharan Africa	Community Development	15522	Cash	0		
(123)			Sub-Saharan Africa	Community Development	12901	Cash	0		
(124)			Sub-Saharan Africa	Community Development	22627	Cash	0		
(125)			Sub-Saharan Africa	Community Development	2391	Cash	0		
(126)			Sub-Saharan Africa	Community Development	2620	Cash	0		
(127)			Sub-Saharan Africa	Community Development	-20	Cash	0		
(128)			Sub-Saharan Africa	Protection	114731	Cash	0		
(129)			Sub-Saharan Africa	Protection	1431	Cash	0		
(130)			Sub-Saharan Africa	Protection	20905	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(131)			Sub-Saharan Africa	Protection	199	Cash	0		
(132)			Sub-Saharan Africa	Water & Sanitation	101	Cash	0		
(133)			Sub-Saharan Africa	Water & Sanitation	1879	Cash	0		
(134)			Sub-Saharan Africa	Water & Sanitation	14543	Cash	0		
(135)			Sub-Saharan Africa	Distribution	99730	Bank transfer	0		
(136)			Sub-Saharan Africa	Distribution	71004	Bank transfer	0		
(137)			Sub-Saharan Africa	Water & Sanitation	72681	Bank transfer	0		
(138)			Sub-Saharan Africa	Water & Sanitation	192727	Bank transfer	0		
(139)			Sub-Saharan Africa	Water & Sanitation	172982	Bank transfer	0		
(140)			Sub-Saharan Africa	Water & Sanitation	165197	Bank transfer	0		
(141)			Sub-Saharan Africa	Water & Sanitation	129273	Bank transfer	0		
(142)			Sub-Saharan Africa	Water & Sanitation	137458	Bank transfer	0		
(143)			Sub-Saharan Africa	Water & Sanitation	178171	Bank transfer	0		
(144)			Sub-Saharan Africa	Water & Sanitation	124295	Bank transfer	0		
(145)			Sub-Saharan Africa	Health Programs	113888	Bank transfer	0		
(146)			Sub-Saharan Africa	Health Programs	686857	Bank transfer	0		
(147)			Sub-Saharan Africa	Health Programs	23982	Cash	0		
(148)			Sub-Saharan Africa	Health Programs	37694	Cash	0		
(149)			Sub-Saharan Africa	GBV Programs	18701	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(150)			Sub-Saharan Africa	GBV Programs	19176	Cash	0		
(151)			Sub-Saharan Africa	Community Development	566	Cash	0		
(152)			Sub-Saharan Africa	Community Development	42412	Bank transfer	0		
(153)			Sub-Saharan Africa	Community Development	90974	Bank transfer	0		
(154)			Sub-Saharan Africa	Community Development	26	Cash	0		
(155)			Sub-Saharan Africa	Community Development	11003	Bank transfer	0		
(156)			Sub-Saharan Africa	Community Development	34449	Bank transfer	0		
(157)			Sub-Saharan Africa	Community Development	5748	Cash	0		
(158)			Sub-Saharan Africa	Community Development	2434	Cash	0		
(159)			Sub-Saharan Africa	Community Development	210	Cash	0		
(160)			Sub-Saharan Africa	Community Development	3483	Cash	0		
(161)			Sub-Saharan Africa	Education	89940	Cash	0		
(162)			Sub-Saharan Africa	Education	12179	Bank transfer	0		
(163)			Sub-Saharan Africa	Education	538393	Bank transfer	0		
(164)			Sub-Saharan Africa	Education	33739	Bank transfer	0		
(165)			Sub-Saharan Africa	Health Programs	105584	Cash	0		
(166)			Sub-Saharan Africa	Health Programs	167425	Cash	0		
(167)			Sub-Saharan Africa	Health Programs	154683	Cash	0		
(168)			Sub-Saharan Africa	Health Programs	159892	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(169)			Sub-Saharan Africa	Health Programs	236005	Cash	0		
(170)			Sub-Saharan Africa	Health Programs	249651	Cash	0		
(171)			Sub-Saharan Africa	Health Programs	393890	Cash	0		
(172)			Sub-Saharan Africa	Health Programs	415327	Cash	0		
(173)			Sub-Saharan Africa	Health Programs	237251	Cash	0		
(174)			Sub-Saharan Africa	Health Programs	235176	Cash	0		
(175)			Sub-Saharan Africa	Health Programs	271489	Cash	0		
(176)			Sub-Saharan Africa	Health Programs	10	Cash	0		
(177)			Sub-Saharan Africa	Health Programs	10260	Cash	0		
(178)			Sub-Saharan Africa	Health Programs	58170	Cash	0		
(179)			Sub-Saharan Africa	Health Programs	23790	Cash	0		
(180)			Sub-Saharan Africa	Health Programs	64270	Cash	0		
(181)			Sub-Saharan Africa	Health Programs	397515	Cash	0		
(182)			Sub-Saharan Africa	Health Programs	203022	Cash	0		
(183)			Sub-Saharan Africa	Health Programs	502936	Cash	0		
(184)			Sub-Saharan Africa	Health Programs	2919	Cash	0		
(185)			Sub-Saharan Africa	Health Programs	800	Cash	0		
(186)			Sub-Saharan Africa	Health Programs	800	Cash	0		
(187)			Sub-Saharan Africa	GBV Programs	1166	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(188)			Sub-Saharan Africa	GBV Programs	40976	Cash	0		
(189)			Sub-Saharan Africa	GBV Programs	21555	Cash	0		
(190)			Sub-Saharan Africa	GBV Programs	25730	Cash	0		
(191)			Sub-Saharan Africa	GBV Programs	47459	Cash	0		
(192)			Sub-Saharan Africa	GBV Programs	26277	Cash	0		
(193)			Sub-Saharan Africa	GBV Programs	32793	Cash	0		
(194)			Sub-Saharan Africa	GBV Programs	23253	Cash	0		
(195)			Sub-Saharan Africa	GBV Programs	24988	Cash	0		
(196)			Sub-Saharan Africa	GBV Programs	4607	Cash	0		
(197)			Sub-Saharan Africa	GBV Programs	11520	Cash	0		
(198)			Sub-Saharan Africa	GBV Programs	-3041	Cash	0		
(199)			Sub-Saharan Africa	GBV Programs	1309700	Bank transfer	0		
(200)			Sub-Saharan Africa	GBV Programs	61397	Cash	0		
(201)			Sub-Saharan Africa	GBV Programs	62487	Cash	0		
(202)			Sub-Saharan Africa	GBV Programs	32772	Cash	0		
(203)			Sub-Saharan Africa	GBV Programs	48027	Cash	0		
(204)			Sub-Saharan Africa	GBV Programs	53522	Cash	0		
(205)			Sub-Saharan Africa	GBV Programs	32479	Cash	0		
(206)			Sub-Saharan Africa	GBV Programs	39864	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(207)			Sub-Saharan Africa	GBV Programs	-14697	Cash	0		
(208)			Sub-Saharan Africa	GBV Programs	-18061	Cash	0		
(209)			Sub-Saharan Africa	GBV Programs	262	Cash	0		
(210)			Sub-Saharan Africa	GBV Programs	-38442	Cash	0		
(211)			Sub-Saharan Africa	GBV Programs	10274	Cash	0		
(212)			Sub-Saharan Africa	GBV Programs	10536	Cash	0		
(213)			Sub-Saharan Africa	GBV Programs	35712	Cash	0		
(214)			Sub-Saharan Africa	GBV Programs	39986	Cash	0		
(215)			Sub-Saharan Africa	GBV Programs	31232	Cash	0		
(216)			Sub-Saharan Africa	GBV Programs	250	Cash	0		
(217)			Sub-Saharan Africa	GBV Programs	750	Cash	0		
(218)			Sub-Saharan Africa	GBV Programs	30304	Cash	0		
(219)			Sub-Saharan Africa	GBV Programs	59067	Cash	0		
(220)			Sub-Saharan Africa	Community Development	1014678	Cash	0		
(221)			Sub-Saharan Africa	Community Development	7370	Cash	0		
(222)			Sub-Saharan Africa	Community Development	3960200	Cash	0		
(223)			Sub-Saharan Africa	Community Development	6329	Cash	0		
(224)			Sub-Saharan Africa	Community Development	5053	Cash	0		
(225)			Sub-Saharan Africa	Community Development	-961	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(226)			Sub-Saharan Africa	Community Development	-4380	Cash	0		
(227)			Sub-Saharan Africa	Community Development	4268	Cash	0		
(228)			Sub-Saharan Africa	Community Development	1620	Cash	0		
(229)			Sub-Saharan Africa	Community Development	-1562	Cash	0		
(230)			Sub-Saharan Africa	Community Development	3800	Cash	0		
(231)			Sub-Saharan Africa	Community Development	4662	Cash	0		
(232)			Sub-Saharan Africa	Community Development	4869	Cash	0		
(233)			Sub-Saharan Africa	Community Development	13695	Cash	0		
(234)			Sub-Saharan Africa	Community Development	22603	Cash	0		
(235)			Sub-Saharan Africa	Community Development	2117	Cash	0		
(236)			Sub-Saharan Africa	Community Development	26212	Cash	0		
(237)			Sub-Saharan Africa	Community Development	5422	Cash	0		
(238)			Sub-Saharan Africa	Community Development	4254	Cash	0		
(239)			Sub-Saharan Africa	Community Development	2500	Cash	0		
(240)			Sub-Saharan Africa	Community Development	2644	Cash	0		
(241)			Sub-Saharan Africa	Community Development	1819	Cash	0		
(242)			Sub-Saharan Africa	Community Development	16297	Cash	0		
(243)			Sub-Saharan Africa	Community Development	2280	Cash	0		
(244)			Sub-Saharan Africa	Community Development	22517	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(245)			Sub-Saharan Africa	Community Development	10084	Cash	0		
(246)			Sub-Saharan Africa	Community Development	850	Cash	0		
(247)			Sub-Saharan Africa	Community Development	2671	Cash	0		
(248)			Sub-Saharan Africa	Community Development	574	Cash	0		
(249)			Sub-Saharan Africa	Community Development	28076	Cash	0		
(250)			Sub-Saharan Africa	Community Development	7912	Cash	0		
(251)			Sub-Saharan Africa	Community Development	27017	Cash	0		
(252)			Sub-Saharan Africa	Community Development	25366	Cash	0		
(253)			Sub-Saharan Africa	Community Development	4202	Cash	0		
(254)			Sub-Saharan Africa	Community Development	13807	Cash	0		
(255)			Sub-Saharan Africa	Community Development	40	Cash	0		
(256)			Sub-Saharan Africa	Community Development	4021	Cash	0		
(257)			Sub-Saharan Africa	Community Development	11134	Cash	0		
(258)			Sub-Saharan Africa	Community Development	8769	Cash	0		
(259)			Sub-Saharan Africa	Community Development	17444	Cash	0		
(260)			Sub-Saharan Africa	Community Development	15593	Cash	0		
(261)			Sub-Saharan Africa	Community Development	35729	Cash	0		
(262)			Sub-Saharan Africa	Community Development	51954	Cash	0		
(263)			Sub-Saharan Africa	Community Development	9114	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(264)			Sub-Saharan Africa	Community Development	29464	Cash	0		
(265)			Sub-Saharan Africa	Community Development	17293	Cash	0		
(266)			Sub-Saharan Africa	Community Development	6719	Cash	0		
(267)			Sub-Saharan Africa	Community Development	5705	Cash	0		
(268)			Sub-Saharan Africa	Community Development	2091	Cash	0		
(269)			Sub-Saharan Africa	Community Development	2624	Cash	0		
(270)			Sub-Saharan Africa	Community Development	9375	Cash	0		
(271)			Sub-Saharan Africa	Community Development	12046	Cash	0		
(272)			Sub-Saharan Africa	Community Development	6433	Cash	0		
(273)			Sub-Saharan Africa	Community Development	9347	Cash	0		
(274)			Sub-Saharan Africa	Community Development	521	Cash	0		
(275)			Sub-Saharan Africa	Community Development	2204	Cash	0		
(276)			Sub-Saharan Africa	Community Development	22500	Cash	0		
(277)			Sub-Saharan Africa	Community Development	19328	Cash	0		
(278)			Sub-Saharan Africa	Community Development	6001	Cash	0		
(279)			Sub-Saharan Africa	Community Development	3044	Cash	0		
(280)			Sub-Saharan Africa	Community Development	-1191	Cash	0		
(281)			Sub-Saharan Africa	Community Development	293	Cash	0		
(282)			Sub-Saharan Africa	Community Development	747	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(283)			Sub-Saharan Africa	Community Development	12675	Cash	0		
(284)			Sub-Saharan Africa	Community Development	13653	Cash	0		
(285)			Sub-Saharan Africa	Community Development	9258	Cash	0		
(286)			Sub-Saharan Africa	Community Development	24706	Cash	0		
(287)			Sub-Saharan Africa	Community Development	27764	Cash	0		
(288)			Sub-Saharan Africa	Community Development	20005	Cash	0		
(289)			Sub-Saharan Africa	Community Development	7620	Cash	0		
(290)			Sub-Saharan Africa	Community Development	1065	Cash	0		
(291)			Sub-Saharan Africa	Community Development	17738	Cash	0		
(292)			Sub-Saharan Africa	Community Development	17048	Cash	0		
(293)			Sub-Saharan Africa	Community Development	15655	Cash	0		
(294)			Sub-Saharan Africa	Community Development	951	Cash	0		
(295)			Sub-Saharan Africa	Community Development	604	Cash	0		
(296)			Sub-Saharan Africa	Community Development	25465	Cash	0		
(297)			Sub-Saharan Africa	Community Development	3732	Cash	0		
(298)			Sub-Saharan Africa	Community Development	10355	Cash	0		
(299)			Sub-Saharan Africa	Community Development	23945	Cash	0		
(300)			Sub-Saharan Africa	Community Development	23579	Cash	0		
(301)			Sub-Saharan Africa	Community Development	25951	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(302)			Sub-Saharan Africa	Community Development	20006	Cash	0		
(303)			Sub-Saharan Africa	Community Development	14474	Cash	0		
(304)			Sub-Saharan Africa	Community Development	26657	Cash	0		
(305)			Sub-Saharan Africa	Community Development	1700	Cash	0		
(306)			Sub-Saharan Africa	Community Development	42345	Cash	0		
(307)			Sub-Saharan Africa	Community Development	26443	Cash	0		
(308)			Sub-Saharan Africa	Community Development	27822	Cash	0		
(309)			Sub-Saharan Africa	Community Development	26522	Cash	0		
(310)			Sub-Saharan Africa	Community Development	17666	Cash	0		
(311)			Sub-Saharan Africa	Community Development	16001	Cash	0		
(312)			Sub-Saharan Africa	Community Development	998	Cash	0		
(313)			Sub-Saharan Africa	Community Development	33429	Cash	0		
(314)			Sub-Saharan Africa	Community Development	6197	Cash	0		
(315)			Sub-Saharan Africa	Community Development	13046	Cash	0		
(316)			Sub-Saharan Africa	Community Development	11818	Cash	0		
(317)			Sub-Saharan Africa	Community Development	25321	Cash	0		
(318)			Sub-Saharan Africa	Community Development	22715	Cash	0		
(319)			Sub-Saharan Africa	Community Development	56154	Cash	0		
(320)			Sub-Saharan Africa	Community Development	27597	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(321)			Sub-Saharan Africa	Community Development	21281	Cash	0		
(322)			Sub-Saharan Africa	Community Development	-9350	Cash	0		
(323)			Sub-Saharan Africa	Community Development	17090	Cash	0		
(324)			Sub-Saharan Africa	Community Development	58633	Cash	0		
(325)			Sub-Saharan Africa	Community Development	7224	Cash	0		
(326)			Sub-Saharan Africa	Community Development	23101	Cash	0		
(327)			Sub-Saharan Africa	Community Development	39015	Cash	0		
(328)			Sub-Saharan Africa	Community Development	15386	Cash	0		
(329)			Sub-Saharan Africa	Community Development	42063	Cash	0		
(330)			Sub-Saharan Africa	Community Development	36837	Cash	0		
(331)			Sub-Saharan Africa	Community Development	23505	Cash	0		
(332)			Sub-Saharan Africa	Community Development	419764	Bank transfer	0		
(333)			Sub-Saharan Africa	Community Development	32422	Cash	0		
(334)			Sub-Saharan Africa	Community Development	12332	Cash	0		
(335)			Sub-Saharan Africa	Community Development	20095	Cash	0		
(336)			Sub-Saharan Africa	Community Development	17564	Cash	0		
(337)			Sub-Saharan Africa	Community Development	43639	Cash	0		
(338)			Sub-Saharan Africa	Community Development	2552	Cash	0		
(339)			Sub-Saharan Africa	Community Development	33865	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(340)			Sub-Saharan Africa	Community Development	24665	Cash	0		
(341)			Sub-Saharan Africa	Community Development	55158	Cash	0		
(342)			Sub-Saharan Africa	Community Development	14368	Cash	0		
(343)			Sub-Saharan Africa	Community Development	8640	Cash	0		
(344)			Sub-Saharan Africa	Community Development	33547	Cash	0		
(345)			Sub-Saharan Africa	Community Development	42449	Cash	0		
(346)			Sub-Saharan Africa	Community Development	17784	Cash	0		
(347)			Sub-Saharan Africa	Community Development	16902	Cash	0		
(348)			Sub-Saharan Africa	Community Development	51000	Cash	0		
(349)			Sub-Saharan Africa	Community Development	17032	Cash	0		
(350)			Sub-Saharan Africa	Community Development	38238	Cash	0		
(351)			Sub-Saharan Africa	Community Development	39430	Cash	0		
(352)			Sub-Saharan Africa	Community Development	41315	Cash	0		
(353)			Sub-Saharan Africa	Community Development	32678	Cash	0		
(354)			Sub-Saharan Africa	Community Development	26665	Cash	0		
(355)			Sub-Saharan Africa	Community Development	27245	Cash	0		
(356)			Sub-Saharan Africa	Community Development	64085	Cash	0		
(357)			Sub-Saharan Africa	Community Development	47359	Cash	0		
(358)			Sub-Saharan Africa	Community Development	31685	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(359)			Sub-Saharan Africa	Community Development	26674	Cash	0		
(360)			Sub-Saharan Africa	Community Development	24041	Cash	0		
(361)			Sub-Saharan Africa	Community Development	5791	Cash	0		
(362)			Sub-Saharan Africa	Community Development	18634	Cash	0		
(363)			Sub-Saharan Africa	Community Development	15221	Cash	0		
(364)			Sub-Saharan Africa	Community Development	26431	Cash	0		
(365)			Sub-Saharan Africa	Community Development	8521	Cash	0		
(366)			Sub-Saharan Africa	Community Development	10671	Cash	0		
(367)			Sub-Saharan Africa	Community Development	13635	Cash	0		
(368)			Sub-Saharan Africa	Community Development	18821	Cash	0		
(369)			Sub-Saharan Africa	Community Development	39	Cash	0		
(370)			Sub-Saharan Africa	Community Development	15	Cash	0		
(371)			Sub-Saharan Africa	Community Development	14	Cash	0		
(372)			Sub-Saharan Africa	Education	74510	Bank transfer	0		
(373)			Sub-Saharan Africa	Education	28420	Bank transfer	0		
(374)			Sub-Saharan Africa	Health Programs	130528	Bank transfer	0		
(375)			Sub-Saharan Africa	Health Programs	38067	Bank transfer	0		
(376)			Sub-Saharan Africa	Health Programs	28727	Bank transfer	0		
(377)			Sub-Saharan Africa	Health Programs	340431	Bank transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(378)			Sub-Saharan Africa	Health Programs	117557	Bank transfer	0		
(379)			Sub-Saharan Africa	GBV Programs	4413	Cash	0		
(380)			Sub-Saharan Africa	GBV Programs	17910	Bank transfer	0		
(381)			Sub-Saharan Africa	GBV Programs	13198	Bank transfer	0		
(382)			Sub-Saharan Africa	GBV Programs	10756	Cash	0		
(383)			Sub-Saharan Africa	Emergency response	4887	Cash	0		
(384)			Sub-Saharan Africa	Health Programs	16660	Cash	0		
(385)			Sub-Saharan Africa	Water & Sanitation	8248	Cash	0		
(386)			Sub-Saharan Africa	Agriculture	28434	Bank transfer	0		
(387)			Sub-Saharan Africa	Agriculture	27446	Bank transfer	0		
(388)			Sub-Saharan Africa	Education	93830	Bank transfer	0		
(389)			Sub-Saharan Africa	Education	38256	Bank transfer	0		
(390)			Sub-Saharan Africa	Education	37372	Bank transfer	0		
(391)			Sub-Saharan Africa	Education	107541	Bank transfer	0		
(392)			Sub-Saharan Africa	Education	54145	Bank transfer	0		
(393)			Sub-Saharan Africa	Education	46659	Bank transfer	0		
(394)			Sub-Saharan Africa	Children & Youth Programs	236868	Bank transfer	0		
(395)			Sub-Saharan Africa	Children & Youth Programs	172662	Bank transfer	0		
(396)			Sub-Saharan Africa	GBV Programs	3720	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(397)			Sub-Saharan Africa	Water & Sanitation	43870	Bank transfer	0		
(398)			Sub-Saharan Africa	Health Programs	25824	Cash	0		
(399)			Sub-Saharan Africa	Health Programs	159819	Bank transfer	0		
(400)			Sub-Saharan Africa	Education	19179	Bank transfer	0		
(401)			Sub-Saharan Africa	GBV Programs	5564	Cash	0		
(402)			Sub-Saharan Africa	Community Development	9816	Cash	0		
(403)			Sub-Saharan Africa	Community Development	3557	Cash	0		
(404)			Sub-Saharan Africa	Community Development	7967	Cash	0		
(405)			Sub-Saharan Africa	Community Development	9281	Cash	0		
(406)			Sub-Saharan Africa	Agriculture	222736	Bank transfer	0		
(407)			Sub-Saharan Africa	Community Development	9447	Bank transfer	0		
(408)			Sub-Saharan Africa	Health Programs	6686	Bank transfer	0		
(409)			Sub-Saharan Africa	Health Programs	38932	Bank transfer	0		
(410)			Sub-Saharan Africa	Health Programs	9898	Bank transfer	0		
(411)			Sub-Saharan Africa	Health Programs	9126	Bank transfer	0		
(412)			Sub-Saharan Africa	Protection	266	Bank transfer	0		
(413)			Sub-Saharan Africa	Public Education	11408	Bank transfer	0		
(414)			Sub-Saharan Africa	Public Education	29703	Bank transfer	0		
(415)			Sub-Saharan Africa	Public Education	1495	Bank transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(416)			Sub-Saharan Africa	Public Education	27661	Bank transfer	0		
(417)			Sub-Saharan Africa	Public Education	25571	Bank transfer	0		
(418)			Sub-Saharan Africa	Public Education	14136	Bank transfer	0		
(419)			Sub-Saharan Africa	Public Education	10700	Bank transfer	0		
(420)			Sub-Saharan Africa	Public Education	5747	Bank transfer	0		
(421)			Sub-Saharan Africa	Public Education	36024	Bank transfer	0		
(422)			Sub-Saharan Africa	Education	99208	Bank transfer	0		
(423)			Sub-Saharan Africa	Emergency response	5056	Bank transfer	0		
(424)			Sub-Saharan Africa	Health Programs	86435	Bank transfer	0		
(425)			Sub-Saharan Africa	Health Programs	37509	Bank transfer	0		
(426)			Sub-Saharan Africa	Health Programs	105157	Bank transfer	0		
(427)			Sub-Saharan Africa	Public Education	-22189	Bank transfer	0		
(428)			Sub-Saharan Africa	PUBLIC EDUCATION	543468	Bank transfer	0		
(429)			EAST ASIA	EMERGENCY RESPONSE	357000	Bank transfer	0		
(430)			EAST ASIA	EMERGENCY RESPONSE	-148790	Bank transfer	0		
(431)			EAST ASIA	EMERGENCY RESPONSE	548000	Bank transfer	0		
(432)			EAST ASIA	EMERGENCY RESPONSE	100000	Bank transfer	0		
(433)			EUROPE	PUBLIC EDUCATION	8835	Bank transfer	0		
(434)			EUROPE	PUBLIC EDUCATION	3000	Bank transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(435)			EUROPE	PUBLIC EDUCATION	3000	Bank transfer	0		
(436)			MIDDLE EAST AND NORTH AFRICA	PUBLIC EDUCATION	5000	Bank transfer	0		
(437)			EUROPE	PUBLIC EDUCATION	5000	Bank transfer	0		
(438)			EUROPE	PUBLIC EDUCATION	2000	Bank transfer	0		
(439)			Russia and the Newly Independent	GBV Programs	1772	Bank transfer	0		
(440)			EUROPE	Public Education	15000	Bank transfer	0		
(441)					0		0		
(442)					0		0		
(443)					0		0		
(444)					0		0		
(445)					0		0		
(446)					0		0		
(447)					0		0		
(448)					0		0		
(449)					0		0		
(450)					0		0		
(451)					0		0		
(452)					0		0		
(453)					0		0		

Part III Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(19) HEALTH CARE	RUSSIA AND THE NEWLY INDEPENDENT STATES	0	239		0		
(20) PROGRAM SUPPLIES & MAT	RUSSIA AND THE NEWLY INDEPENDENT STATES	0	325,996		0		
(21) CASH ASSISTANCE	SOUTH ASIA	0	444,979		0		
(22) OTHER ASSISTANCE	SOUTH ASIA	0	52,957		0		
(23) OTHER EDUCATION	SOUTH ASIA	0	140,310		0		
(24) PROGRAM SUPPLIES & MAT	SOUTH ASIA	0	4,032,574		79,851	Medical Services, Progra	FMV
(25) TRANSPORTATION	SOUTH ASIA	0	17,722		0		
(26) CASH ASSISTANCE	SUB SAHARAN AFRICA	0	4,259,851		0		
(27) CLOTHING	SUB SAHARAN AFRICA	0	6,269		0		
(28) FOOD	SUB SAHARAN AFRICA	0	3,386		0		
(29) HEALTH CARE	SUB SAHARAN AFRICA	0	4,333,915		0		
(30) JOB TRAINING	SUB SAHARAN AFRICA	0	3,250		0		
(31) OTHER ASSISTANCE	SUB SAHARAN AFRICA	0	24,140		0		
(32) OTHER EDUCATION	SUB SAHARAN AFRICA	0	1,611,971		0		
(33) PROGRAM SUPPLIES & MAT	SUB SAHARAN AFRICA	0	43,447,128		3,199,224	Program materials	FMV
(34) SERVICE CONTRACTS	SUB SAHARAN AFRICA	0	1,654,510		0		
(35) SHELTER	SUB SAHARAN AFRICA	0	58,699		0		
(36) TRANSPORTATION	SUB SAHARAN AFRICA	0	71,613		0		
(37)		0	0		0		

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

**Supplemental Information Regarding
Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2011

**Open to Public
Inspection**

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a ☒ Mail solicitations

b ☒ Internet and email solicitations

c ☐ Phone solicitations

d ☒ In-person solicitations

e ☒ Solicitation of non-government grants

f ☒ Solicitation of government grants

g ☒ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 C. Madden Productions LLC 10 Park Avenue Suite 2E New York NY 10017	Project planning for		X	0	18,264	0
2 CMI Cathy McNamara, Inc. 1325 Sixth Avenue, 2nd Fl New York NY 10019	Event development		X	0	111,838	0
3 Donor Service Group, LLC 6715 Sunset Blvd Los Angeles CA 90028	Professional fundraising		X	0	94,205	0
4 Eidolon Communications 15 Maiden Lane, Suite 1401 New York NY 10038	Advise marketing		X	0	346,100	0
5 Salomon Strategic Development 6906 Saroni Drive Oakland CA 94611	Strategic oversight of		X	0	36,799	0
6 Sea Change Direct Marketing 7409 Birch Avenue Takoma Park MD 20912	Review online fundraising		X	0	136,790	0
7 McCarty Partner / Good Scout PO Box 231215 New York NY 10023	Professional Fundraising		X	0	129,169	0
8				0	0	0
9				0	0	0
10				0	0	0
Total ▶				0	873,165	0

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AK, AL, AR, AZ, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ
NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1 <u>Freedom Award Dinner</u> (event type)	(b) Event #2 <u>Refugee Commission</u> (event type)	(c) Other events <u>4</u> (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	3,279,188	407,165	518,021	4,204,374
	2 Less: Charitable contributions	3,140,438	366,315	446,951	3,953,704
	3 Gross income (line 1 minus line 2)	138,750	40,850	71,070	250,670
Direct Expenses	4 Cash prizes	0	0	0	0
	5 Noncash prizes	0	0	0	0
	6 Rent/facility costs	268,543	77,256	107,817	453,616
	7 Food and beverages	0	0	0	0
	8 Entertainment	0	0	0	0
	9 Other direct expenses	91,893	20,594	110,481	222,968
	10 Direct expense summary. Add lines 4 through 9 in column (d)				(676,584)
	11 Net income summary. Combine line 3, column (d), and line 10				-425,914

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				0
Direct Expenses	2 Cash prizes				0
	3 Noncash prizes				0
	4 Rent/facility costs				0
	5 Other direct expenses				0
	6 Volunteer labor	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				(0)
	8 Net gaming income summary. Combine line 1, column d, and line 7				0

9 Enter the state(s) in which the organization operates gaming activities: _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

- 11** Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity operated in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No
- b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ 0 and the amount of gaming revenue retained by the third party ▶ \$ 0.
- c** If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ \$ 0

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ 0

Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Part I Line 2b Gross receipts from activity cannot be specified well as professional fundraisers below were only utilized for portions but not of the events indicated. The other entities assist on various portions of direct mail appeals, website fundraising strategies and provided strategic advice that cannot be easily linked to specific revenues -- or it would just be linked to the entire category of revenue received by IRC and thereby overstated significantly on this form.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

OMB No. 1545-0047

2011

**Open to Public
Inspection**

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed. ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Lutheran Social Services of the 7401 Leesburg Pike, Falls Church			51,369	0			Refugee Programs
(2) Central Washington Comprehe 402 S 4th Avenue Yakima, WA 98			56,419	0			Anti-Trafficking
(3) Lutheran Community Services 201 W Sprague Avenue Spokane,			64,338	0			Anti-Trafficking
(4) Association of Bhutanese in An 1500 Massachusetts Avenue Was			75,991	0			Community Empower
(5) Refugee Women's Alliance P.O. box 28112 Seattle, WA 9811			26,500	0			Anti-Trafficking
(6) Asian Pacific Islander Women P.O. Box 14047 Seattle, WA 9811			35,499	0			Anti-Trafficking
(7) Ethiopian Community Develop 901 South Highland Street Arlingto			50,400	0			Refugee Programs
(8) Nationalities Service Center 1216 Arch Street 4th Floor Philade			13,832	0			Refugee Programs
(9) Association for Supportive Child 3910 S. Rural Road, Suite E Temp			34,192	0			Children and Youth St
(10) NCJW New York Section 241 West 72nd Street New York, N			550	0			Community Developm
(11) IRC Center for Economic Oppor 122 East 42nd Street New York, N			1,000	0			Economic Opportunity
(12) Catholic Community Services 100 23rd Ave. S Seattle, WA 9814			2,193	0			Community Developm

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 10

3 Enter total number of other organizations listed in the line 1 table 8

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2011)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Community Integration	0	52,464	0		
2 Economic Empowerment	0	1,276,807	3,900	FMV	agriculture items
3 Education Programs	0	56,583	0		
4 Emergency Response	0	71,623	0		
5 Health programming	0	788,011	10,533	FMV	Health program materials
6 Immigration Programs	0	70,037	0		
7 Matching Grant Programs	0	6,038,081	2,052,977	FMV	Household goods, clothing

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Part I Line 1 IRC maintains records of all grants made from the pre-award / due diligence phase which determines the selection of the subgrantee, the signing of the grant agreement and throughout the activity with the submission of periodic financial and programmatic reports as required per the grant agreement. ☐

Part I Line 2 IRC has detailed required procedures for monitoring the use of funds within the US including but not limited to reviewing programmatic and financial reports, on-site monitoring visits, phone and email contact as well as capacity building as required. ☐

Part II Line 1b & 1c As these entities are subgranted in our US offices, this information is not readily available at our HQ location.

We will change HQ procedures over subrecipients to ensure the local offices are obtaining this information as part of standard processing.

Part III Line Column B Number of recipients is noted in total for the year. In 2012, the International Rescue Committee's 22 regional offices helped resettle some 7,000 newly arrived refugees and provided services to over 24,000 refugees, asylees, and victims of human trafficking

Continuation Sheet for Schedule I (Form 990)

Page 1 of 1

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(13) UNITED VISION FOR IDAHO PO BOX 2181 BOSIE, ID 83701			65	0			Community Empower
(14) Home Depot PO BOX 9055 DES MOINES, IA 50368			5,000	0			Refugee Programs
(15) Jewish Social Service Agency 9900 Georgia Avenue Silver Spring, MD			1,600	0			Social Services
(16) Lutheran Social Services of the South 3443 N. Central Ave. North Rotunda Phoe			4,178	0			Social Services
(17) Jewish Community Services 520 8th Avenue New York, NY 10018			800	0			Refugee Programs
(18) Youth Care 2500 NE 54th Street Seattle, WA 98105			33,386	0			Anti-Trafficking
(19)			0	0			
(20)			0	0			
(21)			0	0			
(22)			0	0			
(23)			0	0			
(24)			0	0			
(25)			0	0			
(26)			0	0			
(27)			0	0			
(28)			0	0			
(29)			0	0			

Continuation Sheet for Schedule I (Form 990)

Page 1 of 1

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part III Continuation of Grants and Other Assistance to Individuals in the United States

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
8 Resettlement Programs	0	13,030,169	0		
9 Youth Programs	0	80,375	0		
10	0	0	0		
11	0	0	0		
12	0	0	0		
13	0	0	0		
14	0	0	0		
15	0	0	0		
16	0	0	0		
17	0	0	0		
18	0	0	0		
19	0	0	0		
20	0	0	0		
21	0	0	0		
22	0	0	0		
23	0	0	0		
24	0	0	0		
25	0	0	0		
26	0	0	0		

SCHEDULE J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ **Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.**

▶ **Attach to Form 990.** ▶ **See separate instructions.**

OMB No. 1545-0047

2011

**Open to Public
Inspection**

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I Questions Regarding Compensation

	Yes	No								
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <table border="0"><tr><td><input type="checkbox"/> First-class or charter travel</td><td><input type="checkbox"/> Housing allowance or residence for personal use</td></tr><tr><td><input type="checkbox"/> Travel for companions</td><td><input type="checkbox"/> Payments for business use of personal residence</td></tr><tr><td><input type="checkbox"/> Tax indemnification and gross-up payments</td><td><input type="checkbox"/> Health or social club dues or initiation fees</td></tr><tr><td><input type="checkbox"/> Discretionary spending account</td><td><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</td></tr></table>	<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use									
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence									
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees									
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)									
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b									
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2									
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III. <table border="0"><tr><td><input checked="" type="checkbox"/> Compensation committee</td><td><input type="checkbox"/> Written employment contract</td></tr><tr><td><input type="checkbox"/> Independent compensation consultant</td><td><input checked="" type="checkbox"/> Compensation survey or study</td></tr><tr><td><input type="checkbox"/> Form 990 of other organizations</td><td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td></tr></table>	<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract	<input type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study	<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee				
<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract									
<input type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study									
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee									
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment?	4a	X								
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X								
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	X								
If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.										
Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.										
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?	5a	X								
b Any related organization?	5b	X								
If "Yes" to line 5a or 5b, describe in Part III.										
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?	6a	X								
b Any related organization?	6b	X								
If "Yes" to line 6a or 6b, describe in Part III.										
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	X								
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X								
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9									

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(HTA)

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1	George Rupp	(i) 413,161	(ii) 0	0	0	53,048	466,209	0
		(ii) 0	0	0	0	0	0	0
2	Patricia Long	(i) 279,863	(ii) 0	0	0	29,800	309,663	0
		(ii) 0	0	0	0	0	0	0
3	Carrie Simon	(i) 174,983	(ii) 0	0	0	22,442	197,425	0
		(ii) 0	0	0	0	0	0	0
4	George Biddle	(i) 232,204	(ii) 0	0	0	31,089	263,293	0
		(ii) 0	0	0	0	0	0	0
5	John Keys	(i) 222,759	(ii) 0	0	0	38,531	261,290	0
		(ii) 0	0	0	0	0	0	0
6	Carrie Welch	(i) 264,093	(ii) 0	0	0	33,200	297,293	0
		(ii) 0	0	0	0	0	0	0
7	Mary Jane Jamar	(i) 149,749	(ii) 0	0	0	13,707	163,456	0
		(ii) 0	0	0	0	0	0	0
8	Michael Kocher	(i) 205,579	(ii) 0	0	0	36,525	242,104	0
		(ii) 0	0	0	0	0	0	0
9	Susan Kotcher	(i) 197,431	(ii) 0	0	0	31,384	228,815	0
		(ii) 0	0	0	0	0	0	0
10	David Goodman	(i) 180,876	(ii) 0	0	0	23,493	204,369	0
		(ii) 0	0	0	0	0	0	0
11	Susan Dwyer	(i) 171,968	(ii) 0	0	0	22,138	194,106	0
		(ii) 0	0	0	0	0	0	0
12		(i) 0	(ii) 0	0	0	0	0	0
		(ii) 0	0	0	0	0	0	0
13		(i) 0	(ii) 0	0	0	0	0	0
		(ii) 0	0	0	0	0	0	0
14		(i) 0	(ii) 0	0	0	0	0	0
		(ii) 0	0	0	0	0	0	0
15		(i) 0	(ii) 0	0	0	0	0	0
		(ii) 0	0	0	0	0	0	0
16		(i) 0	(ii) 0	0	0	0	0	0
		(ii) 0	0	0	0	0	0	0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I Line 3 The IRC Board of Directors established a Board Compensation Committee in Nov.2004. Pursuant to IRC Bylaws and Board

Governance Guidelines, Committee members are nominated by the Nominating and Governance Committee and presented to the full Board

for approval at the Annual Meetings. All Compensation Committee members are independent, uncompensated members of the Board. The

Compensation Committee meets annually to review the performance of and determine compensation for the President & CEO.

Part I Line 3 In addition, the Committee reviews compensation for the Senior executive team (which includes Officers and Key

Employees). An experienced, independent consultant is engaged to compile comparative compensation data, compensation ranges and

related matters. The consultant also presents to the Committee a review of Intermediate Sanctions rules, any changes in those

rules in the preceding year and the manner in which the Compensation Committee needs to proceed in order to be compliant.

Part I Line 3 The consultant makes his presentation verbally, in person, to the Committee, as well as in the form of a written

report. The Compensation Committee maintains a record of its review and determinations in Committee meeting minutes.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

Noncash Contributions

►Complete if the organizations answered "Yes" on Form
990, Part IV, lines 29 or 30.
►Attach to Form 990.

OMB No. 1545-0047

2011

**Open To Public
Inspection**

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		2,034,977	FMV, receipts
6 Cars and other vehicles	X	6	18,000	FMV, KBB
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies	X		1,922,237	FMV, pro forma invoices
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (Fuel and other transp.)	X	0	1,000,851	FMV, pro forma invoices
26 Other ► (Emergency program)	X	0	860,684	FMV, pro forma invoices
27 Other ► (Water & Sanitation)	X	0	546,761	FMV, pro forma invoices
28 Other ► (Education material)	X	0	118,047	FMV, invoices, receipts

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgment **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1–28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Part I Line 20, 25, 26, 27, 28 The individual contributions are received at the field

level in our various country offices. The detailed documentation is held at the different

office locations throughout the 30+ countries we work in and the number of individual

contributions of goods would easily number in the 100s of thousands of items. HQ does not

track to that level of detail but has all of the supporting documentation and invoices

utilized for valuation and recording in the country locations.

Part I Line 20, 25, 26, 27, 28 The number of contributions made also is difficult to

confirm as the same donor with make various contributions throughout the project in

tranches as needed to support their grant funded program implementation.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2011

**Open to Public
Inspection**

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

Form 990, Part III, Line 4d: Program Service Expenses: 21,130,329. Grants and allocations:
1,269,323. Revenue: 21,130,330. IRC also worked in the Middle East, Northern Caucasus, Haiti
and in Europe in 2012. In the Northern Caucasus IRC helps those affected by conflict to
return and resettle, providing assistance in agriculture, livelihoods, shelter, community
infrastructure, civil society development and civic recovery. In the Middle East, IRC is
calling attention to the plight of those uprooted by turmoil in Syria and doing our part to
support thousands of Syrian refugees in Jordan, Lebanon and Iraq. Additionally IRC implements
programs in Jordan and Iraq for internally displaced. IRC provides medical aid, help women and
girl victims of violence, and ensure refugees have access to their legal rights. In January
2010, the IRC responded to the devastating earthquake in Haiti with programs that provide
water and sanitation, health, livelihoods, protection from gender-based violence, child
protection and family reunification activities and continues to provide assistance in 2012.

Form 990, Part III, Line 4d: Program Service Expenses: 22,105,174. Grants and allocations:
340,011. Revenue: 22,105,174. IRC employs technical advisors and expert staff in the following
sectors: Economic Recovery, Prevention of Gender Based Violence, Governance & Rights, Health
and Child & Youth Protection and Development, and Research, Evaluation, and Learning. In
addition to the technical units, IRC maintains regional units to provide logistical and
administrative support to country programs. In FY12 these regions were West Africa CAR Great
Lakes & Haiti, Horn & East Africa & Zimbabwe, South Asia, Caucasus, Middle East & North
Africa, East Asia, and DRC as its own region. IRC also employs an Emergency Response Team
that is always on standby to deploy to a crisis within 72 hours, whether they are launching
new relief efforts or lending support to IRC teams already on the ground.

Form 990, Part III, Line 4d: Program Service Expenses: 5,402,812. Grants and allocations:
783,824. Revenue: 5,402,812. Through research and fact-finding field missions, the Women's
Refugee Commission identifies critical problems that affect displaced women, children and
young people, including gaps in lifesaving reproductive health care, lack of dignified

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2011)

(HTA)

Name of the organization

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

livihoods for refugees and, in the U.S., the treatment of asylum-seekers. WRC documents best practices and propose solutions, and develop innovative tools to improve the way humanitarian assistance is delivered in refugee settings. On Capitol Hill, at the United Nations and with humanitarian organizations, governments and donors, WRC pushes for improvements in refugee policy and practice until measurable long-term change is realized.

Form 990 Part VI Section B Line 12 In accordance with IRC's Conflict of Interest Policy, any director, officer, member of a committee or employee who is in a position to approve or influence IRC policies or actions (interested person), has a duty to disclose any actual or possible conflict of interest to IRC's General Counsel. All other employees have a duty to report any actual or possible conflict of interest to their supervisor. After the actual or possible conflict is disclosed, an interested person would have the opportunity to make a presentation at a Board or appropriate Committee meeting so that they, the Board or Committee, may consider the facts of the situation and determine whether IRC can obtain a more advantageous transaction or arrangement with reasonable efforts from a person or entity that would not give rise to a conflict of interest. If a more advantageous transaction or arrangement is not reasonably

Form 990 Part VI Section B Line 12 attainable, the Board or Committee shall determine by majority vote of disinterested directors whether the transaction is fair and reasonable to the IRC and shall make its decision as to whether to enter into the transaction or arrangement in conformity with such determination. If the Board or a Committee has reasonable cause to believe that a member of the Board has failed to disclose an actual or possible conflict of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose. On an annual basis, the Secretary and/or the Assistant Secretary of the IRC distributes to each director, officer, and key employee a form soliciting the disclosure of all conflicts of interest. In addition, each director, officer, and key employee annually signs a statement which affirms that such person has received a copy of

Form 990 Part VI Section B Line 12 the conflicts of interest policy, have read and understand

Name of the organization	Employer identification number
INTERNATIONAL RESCUE COMMITTEE, INC	13-5660870

the policy, have agreed to comply with the policy, and understand that IRC is a charitable organization and that in order to maintain its federal tax exemption must engage in activities which further its stated tax-exempt purposes. Finally, in accordance with the Conflict of Interest policy, periodic reviews shall also be conducted by IRC.

Form 990 Part VI Section B Line 15 The IRC Board of Directors established a Board Compensation Committee in Nov. 2004. Pursuant to IRC Bylaws and Board Governance Guidelines, Committee members are nominated by the Nominating and Governance Committee and presented to the full Board for approval at the Annual Meetings. All Compensation Committee members are independent, uncompensated members of the Board. The Compensation Committee meets annually to review the performance of and determine compensation for the President & CEO. In addition, the Committee reviews compensation for the Senior executive team (which includes Officers and Key Employees). An experienced, independent consultant is engaged to compile comparative compensation data, compensation ranges and related matters. The consultant also presents to the Committee a review of Intermediate Sanctions rules, any changes in those rules in the preceding year and the manner in which the Compensation Committee needs to proceed in order to be compliant. The consultant makes his presentation verbally, in person, to the Committee, as well as in the form of a written report. The Compensation Committee maintains a record of its review and determinations in Committee meeting minutes.

Form 990 Part VI Section B Line 19 A copy of IRCs latest financial statements are available to the public on its website. In addition, IRCs governing documents, conflict of interest policy and financial statements may be obtained by contacting IRC directly in writing at International Rescue Committee, Inc. 122 East 42nd Street, NY, NY 10168, or by phone at 1 877 REFUGEE. In addition, IRCs financial reports are available by contacting any of the state agencies that collect copies of our financial statements with our charitable solicitation registrations.

Form 990 Part I Line 5 IRC's global workforce is in excess of 7,000 employees. The 1,258 only represents staff on the NY Headquarters payroll covering HQ, US office locations and international expatriate employees. The remaining approximate 5,700 staff are national staff

Name of the organization

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

paid in-country via local payroll systems and pay into local tax systems of their respective

country locations

Form 990 Part V Line 2a IRC's global workforce is in excess of 7,000 employees. The 1,258 only

represents staff on the NY Headquarters payroll covering HQ, US office locations and

international expatriate employees. The remaining approximate 5,700 staff are national staff

paid in-country via local payroll systems and pay into local tax systems of their respective

country locations

Form 990 Part XI Line 5 In the Reconciliation of Net Assets, the amount on Line 5 Other

changes represents net unrealized gains on investments related to our endowment portfolio not

captured in the required reporting for the 990 as well as the change in value of split

interest agreements, also part of our non-operating portion of the annual financial statement

related to our planned giving portfolio. ☐

Form 990 Part VI Section B Line 11b The form 990 and all related schedules are prepared by the

Controller, Legal is consulted for relevant disclosures and reviewed with the CFO and CEO. The

form 990 is distributed electronically to all members of the Board of Directors prior to

filing electronically on the due date.

Part V, Line 4b (990) - Authority over a Financial Account in a Foreign Country

At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?

If "Yes," enter the name of the foreign country:

1	Afghanistan
2	Burundi
3	Central African Republic
4	Chad
5	Congo (Kinshasa)
6	Ethiopia
7	Iraq
8	Cote D'Ivoire (Ivory Coast)
9	Jordan
10	Kenya
11	Liberia
12	Burma
13	Pakistan
14	Russia
15	Sierra Leone
16	Somalia
17	Switzerland
18	Tanzania
19	Thailand
20	Uganda
21	Zimbabwe
22	Rwanda
23	Kyrgyzstan
24	Yemen (Aden)
25	Haiti
26	Lebanon
27	Other Country
28	Mali
29	Malaysia
30	

Part VI, Line 17 (990) - States with Which a Copy of this Form 990 is Required to be Filed

<input type="checkbox"/>	Armed Forces the Americas	<input checked="" type="checkbox"/>	Louisiana	<input type="checkbox"/>	Palau
<input type="checkbox"/>	Armed Forces Europe	<input checked="" type="checkbox"/>	Massachusetts	<input checked="" type="checkbox"/>	Rhode Island
<input checked="" type="checkbox"/>	Alaska	<input checked="" type="checkbox"/>	Maryland	<input checked="" type="checkbox"/>	South Carolina
<input checked="" type="checkbox"/>	Alabama	<input checked="" type="checkbox"/>	Maine	<input type="checkbox"/>	South Dakota
<input type="checkbox"/>	Armed Forces Pacific	<input type="checkbox"/>	Marshall Islands	<input checked="" type="checkbox"/>	Tennessee
<input checked="" type="checkbox"/>	Arkansas	<input checked="" type="checkbox"/>	Michigan	<input checked="" type="checkbox"/>	Texas
<input type="checkbox"/>	American Samoa	<input checked="" type="checkbox"/>	Minnesota	<input checked="" type="checkbox"/>	Utah
<input checked="" type="checkbox"/>	Arizona	<input checked="" type="checkbox"/>	Missouri	<input checked="" type="checkbox"/>	Virginia
<input checked="" type="checkbox"/>	California	<input type="checkbox"/>	Commonwealth of the Northern Mariana Islands	<input type="checkbox"/>	U.S. Virgin Islands
<input checked="" type="checkbox"/>	Colorado	<input checked="" type="checkbox"/>	Mississippi	<input type="checkbox"/>	Vermont
<input checked="" type="checkbox"/>	Connecticut	<input type="checkbox"/>	Montana	<input checked="" type="checkbox"/>	Washington
<input checked="" type="checkbox"/>	District of Columbia	<input checked="" type="checkbox"/>	North Carolina	<input checked="" type="checkbox"/>	Wisconsin
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<input type="checkbox"/>	Federated States of Micronesia	<input checked="" type="checkbox"/>	New Hampshire		
<input checked="" type="checkbox"/>	Georgia	<input checked="" type="checkbox"/>	New Jersey		
<input type="checkbox"/>	Guam	<input checked="" type="checkbox"/>	New Mexico		
<input checked="" type="checkbox"/>	Hawaii	<input type="checkbox"/>	Nevada		
<input type="checkbox"/>	Iowa	<input checked="" type="checkbox"/>	New York		
<input type="checkbox"/>	Idaho	<input checked="" type="checkbox"/>	Ohio		
<input checked="" type="checkbox"/>	Illinois	<input checked="" type="checkbox"/>	Oklahoma		
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<input checked="" type="checkbox"/>	Kansas	<input checked="" type="checkbox"/>	Pennsylvania		
<input checked="" type="checkbox"/>	Kentucky	<input type="checkbox"/>	Puerto Rico		